# UNITED STATES EUROPEAN COMMAND QUALITY OF LIFE BILL OF RIGHTS

## Preamble:

 ${
m T}_{
m 0}$  all those associated with the U.S. European Command, let it be known that the members of this command, Soldiers, Sailors, Airmen, Marines, Civilians, Retirees and Family Members, are fully and firmly dedicated to the principle of service to the nation over self. U.S. European Command recognizes their commitment, and is dedicated to all individuals having the opportunity to use their talents in meaningful contributions to our nation. The Command further recognizes that people are our nation's most valuable resource, they must be treated with respect and dignity, and allowed the fullest opportunity to grow, learn, prosper, worship, and advance the fundamental quality of their lives. To do so requires the opportunity to pursue individual interests, develop the fullest measure of their talents, confident that their health and welfare is secure.

Be it further known that the contributions of the members of this command, Soldiers, Sailors, Airmen, Marines, Civilians, Retirees and Family Members, are valued by a grateful command and a proud nation. Toward this end the following articles apply:

### Article 1

Service, Civilian, and Family Members deserve a basic standard of living that is comparable to the society they are pledged to defend. Provision of this basic standard is an essential element of force readiness. Key elements within the standard are housing, medical care, education, compensation, community support, work environment and retail services.

#### Article 2

Service, Civilian, and Family Members deserve an environment free from discrimination that values the strength of the diversity in American society. U.S. European Command will demonstrate respect for the individual, and the complementing strengths of racial, religious, national origin, and gender differences.

#### Article 3

Service, Civilian and Family Members deserve safe workplaces and communities free from fear where security enhances their productivity and the overall quality of their lives. Military service by its very nature involves risks. Assessment and where possible, elimination of those risks, is an integral responsibility of the command. Readiness is enhanced when all community members know that their safety is a crucial command priority.

## Article 4

Service, Civilian and Family Members deserve opportunities for personal growth. Quality of Life is only enhanced when the needs of the whole person are addressed. Personal development, physical wellness, spiritual growth, rigorous training, and professional development opportunities are essential elements that should be available to the entire community.

# Article 5

Service, Civilians and Family Members deserve the opportunity to make meaningful contributions to the European command mission consistent with their abilities. Each must know that their sacrifices and labors are valued and make a difference. They must be provided the tools necessary to their tasks. Modern equipment, training, and operational facilities are essential. Genuinely concerned leaders are key.

JOSEPH W. RALSTON

General, USAF Commander in Chief

MONTGOMERY C. MEIGS

General, USA Commanding U.S. Army, Europe GREGORY S. MARTIN General, USAF

Commander U.S. Air Forces, Europe

J.O. ELLIS Admiral, USN Commander in Chief U.S. Naval Forces, Europe R. P. AYRES, JR Lieutenant General Marine Forces, Eur

LESLIE L. FULLER Brigadier General, USA

Commanding Special Operations, Europe